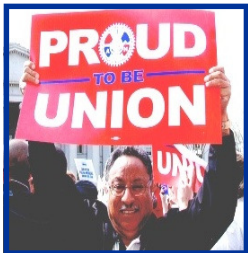


Machinist Retirees' Motto:
"You May Retire From Your Job,
But You Will Never Retire From
Your Union."

Machinists simply do not fade away when we retire; after struggling together for years to make our workplaces better, bonds formed with union brothers and sisters remain strong. Hard work is ingrained in the soul of a Machinist and our sense of duty and community runs deep as well. Unionists don't believe in



me; they believe in we — the collective power of a team. That is why our retirees remain involved

in their communities: socializing, advocating, mentoring, educating and organizing. We are all about character - the good kind. Morals are entrenched in our souls. The kind of morals that lift us all to greatness. Yes, Machinist Retirees are **PROUD TO BE UNION!**



R. Thomas Buffenbarger
International President

Charlie Micallef, PhD
Director of the Retirees,
Community and
Membership Services
Department

**INTERNATIONAL ASSOCIATION OF
MACHINISTS AND AEROSPACE WORKERS
UNION**

9000 Machinists Place, Room 304
Upper Marlboro, MD 20772

Phone: 301-967-3433

Fax: 301-967-3427

**Website: [http://www.goiam.org/
index.php/headquarters/departments/
retirees-community-and-membership-
services](http://www.goiam.org/index.php/headquarters/departments/retirees-community-and-membership-services)**



Retirees Department

**Advocating
on Behalf of
Our Retired
Members**

Seeking Retirees To:

ORGANIZE

- ◆ Organize retirees in their state
- ◆ Communicate with local lodges
- ◆ Promote establishment of retiree clubs
- ◆ Organize new members into the union to keep us strong

MENTOR

- ◆ Assist other retirees in need through the newly formed Retirees' Assistance Program
- ◆ Share experiences with younger union members and individuals seeking to join the union

EDUCATE

Participate in Retirees Education & Strategy Classes at the William W. Winpisinger Education & Technology Center and receive training regarding Medicare, Social Security, Geriatric Health Issues, Safety in the Home for Seniors, Drug & Alcohol Issues, and Geriatric Psycho-Social Issues

ADVOCATE

- ◆ Communicate the political aspects of Medicare and Social Security to seniors, dispelling misinformation regarding these critical programs
- ◆ Promote good jobs, a fair economy, workers' rights, responsible corporate behavior, and issues vital to seniors

SOCIALIZE

You may be hesitant to join the Retirees' program as a coordinator, advocate or mentor because you feel as though you don't have the experience or education to volunteer in one of these capacities. Don't let that stop you! If you are interested, we are here to help you get started with the tools and skills you need.

If you would like to be involved but not in such an active way, join our program to gain the benefits that come with belonging to a retiree club. Retiree clubs allow you to keep in touch with your friends, participate in recreational activities, keep you informed of changing political, economic and social developments and bring special problems of retired workers to your union's attention.

YES, I WANT TO SUPPORT THE IAM'S RETIRED MEMBERS' PROGRAM

I agree to contribute \$3.00 or more per month, from my pension, to support the Retirees' program and improve services to our retired members.

I hereby authorize the deduction from my pension check of either \$3.00 per month, or more than \$3, **an amount of \$ _____** per month, for donation to the Retirees' Program. I make this authorization voluntarily and understand that I may revoke it at any time. By this authorization, I am not assigning my monthly benefit, or any portion thereof, to the Union.

Date: _____

Name: _____

Address: _____

Phone: _____

E Mail Address _____

DL _____ LL _____

Male _____ Female _____

Signature: _____

Send Completed Form To:

International Association Of Machinists And
Aerospace Workers, Attn: Charles Micallef 9000
Machinists Place, Room 304B, Upper Marlboro,
MD 20772-2687